

SALARY TABLE 2018-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.67%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.38	\$ 10.73	\$ 11.08	\$ 11.42	\$ 11.77	\$ 11.97	\$ 12.31	\$ 12.65	\$ 12.67	\$ 12.99
	O	15.57	16.10	16.62	17.13	17.66	17.96	18.47	18.98	19.01	19.49
2	B	11.68	11.95	12.34	12.67	12.81	13.19	13.57	13.94	14.32	14.70
	O	17.52	17.93	18.51	19.01	19.22	19.79	20.36	20.91	21.48	22.05
3	B	15.29	15.71	16.14	16.56	16.98	17.41	17.83	18.26	18.68	19.11
	O	22.94	23.57	24.21	24.84	25.47	26.12	26.75	27.39	28.02	28.67
4	B	17.16	17.64	18.11	18.59	19.07	19.54	20.02	20.50	20.97	21.45
	O	25.74	26.46	27.17	27.89	28.61	29.31	30.03	30.75	31.46	32.18
5	B	19.74	20.27	20.80	21.34	21.87	22.40	22.94	23.47	24.00	24.54
	O	29.61	30.41	31.20	32.01	32.81	33.60	34.41	35.21	36.00	36.81
6	B	20.81	21.40	22.00	22.59	23.18	23.78	24.37	24.97	25.56	26.16
	O	31.22	32.10	33.00	33.89	34.77	35.67	36.56	37.46	38.34	39.24
7	B	22.46	23.12	23.78	24.44	25.10	25.77	26.43	27.09	27.75	28.41
	O	33.69	34.68	35.67	36.66	37.65	38.66	39.65	40.64	41.39	41.39
8	B	23.41	24.15	24.88	25.61	26.34	27.07	27.81	28.54	29.27	30.00
	O	35.12	36.23	37.32	38.42	39.51	40.61	41.39	41.39	41.39	41.39
9	B	25.05	25.86	26.67	27.48	28.29	29.09	29.90	30.71	31.52	32.33
	O	37.58	38.79	40.01	41.22	41.39	41.39	41.39	41.39	41.39	41.39
10	B	27.59	28.48	29.37	30.26	31.15	32.04	32.93	33.82	34.71	35.60
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
11	B	29.33	30.31	31.29	32.27	33.24	34.22	35.20	36.18	37.16	38.13
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
12	B	35.16	36.33	37.50	38.67	39.85	41.02	42.19	43.36	44.53	45.71
	O	41.39	41.39	41.39	41.39	41.39	41.39	42.19	43.36	44.53	45.71
13	B	41.81	43.20	44.59	45.99	47.38	48.78	50.17	51.56	52.96	54.35
	O	41.81	43.20	44.59	45.99	47.38	48.78	50.17	51.56	52.96	54.35
14	B	49.40	51.05	52.70	54.34	55.99	57.64	59.28	60.93	62.58	64.23
	O	49.40	51.05	52.70	54.34	55.99	57.64	59.28	60.93	62.58	64.23
15	B	58.11	60.05	61.99	63.92	65.86	67.80	69.73	71.67	73.61	75.55
	O	58.11	60.05	61.99	63.92	65.86	67.80	69.73	71.67	73.61	75.55

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>